



homeWORD

www.homeWORD.org



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MISSOULA MT 59802



PHONE 406.255.0298
FAX 406.256.7132
2722 3rd Ave N #280
BILLINGS MT 59101



May 22th, 2008

Dear Applicant:

See the attached job description for your perusal, we encourage you to visit our website, www.homeword.org, to familiarize yourself with our organization. Our mission has guided the organization over the last 13 years to develop innovative projects that are recognized nationally for our green building and quality housing. homeWORD uses innovative, sustainable, and replicable methods to develop affordable housing and asset-building strategies for those most in need.

homeWORD commits to developing projects where low-income households build equity and control in their lives; uses empowering methods to engage residents and communities; builds strong partnerships within the community; recognizes the importance of aesthetics in promoting self-respect and empowerment; and strives for quality and beauty in all of its development projects.

Simultaneously, homeWORD works to educate the community and create policy that promotes housing affordability, sustainability, and asset development.

homeWORD is a leader in the affordable housing field developing innovative approaches that mesh affordability with sustainable and holistic methods. homeWORD recognizes the importance of aesthetics in providing self-respect and empowerment and strives for beauty in affordable living spaces.

The Executive Director position is a full-time employee with the following salary and benefits:

- \$45,000 - \$55,000
- Health insurance with full premium paid by employer
- Life insurance with full premium paid by employer
- Flexible Benefits Plan
- Matching IRA retirement: dollar for dollar up to 3% of compensation
- 20 days paid leave/ 25 days after 2 years
- 11 Paid Holidays throughout the year
- Flexible work schedule
- Great work environment

Application must be received by June 27th. Eligible applications must include a cover letter addressing the required qualifications set forth in the attached job description, your resume, and three references. No phone calls, please.

homeWORD is based in Missoula, home of the University of Montana. It is rich in cultural, political, and recreational opportunities and a hub for western Montana. It is a beautiful, community-oriented town nestled between low mountains and surrounded by a

number of majestic ranges including the Bitterroot, Swan and Mission mountain ranges, making resort and backcountry skiing only 20 miles from your home. Missoula is also the center of five valleys with rivers running through the town, offering excellent access to boating and fishing opportunities. We encourage interested candidates to visit websites (such as <http://missoula.montana.com/>) that describe Missoula and all its amenities, which make this place so special and attract people from around the country.

homeWORD is an Equal Employment Opportunity. Women and people of color are strongly encouraged to apply and reasonable accommodations will be made for people with disabilities.

Applications may be mailed to or delivered to:

Attn: homeWORD Executive Committee
c/o Melissa Parrott
homeWORD, Inc.
127 N Higgins Ave, Ste 307
Missoula, MT 59802

Thank you for your interest!
The Board Executive Committee